## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMERICAN RED CROSS, HEART OF AMERICA BLOOD SERVICES REGION

Employer

and

Case 33-RC-5033

AFSCME (THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES) COUNCIL 31

Petitioner

## DECISION ON REVIEW AND ORDER

On May 30, 2007, the Board granted the Employer's Request for Review of the Regional Director's Decision and Direction of Election, in which he found that the Employer failed to meet its burden of establishing that its team leaders were statutory supervisors. Thereafter, the Employer and Petitioner filed briefs on review. Having carefully reviewed the entire record, including the briefs on review, the Board has decided to affirm the Regional Director for the reasons stated in his decision.

Accordingly, the Regional Director's Decision is affirmed. This matter is remanded to the Regional Director for further appropriate action.

WILMA B. LIEBMAN, CHAIRMAN

MARK GASTON PEARCE, MEMBER

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., September 1, 2010.

 $^{1}$  Chairman Battista and Member Schaumber; then-Member Liebman, dissenting.